

Bourbon Offshore DNT is an ROV affiliate of Bourbon Subsea Services, part of the BOURBON Corporation. Bourbon Offshore DNT shares and commits to the principles stated in Bourbon Subsea Services Quality Policy, and to the eight management principles of high Quality standards:

- Customer focus
- Involvement of people
- Leadership by example
- Continuous improvement
- System approach to management
- Process approach for organization
- Risk management and factual approach to decision making
- Mutually beneficial supplier relationships.

In order to meet, and hopefully exceed, Customer expectations, Bourbon Offshore DNT delivers ROV services in accordance with the Bourbon Subsea Services Quality Policy:

- Safety
- Lesson Learned Analysis
- Optimization of Processes and Resources
- Operational Excellence
- Solution Oriented Approach

#### ***Bourbon Offshore DNT mission***

- Offer ROV subsea services (and whatever else the customer requires).
- Keep a close watch on new technologies that are liable to be implemented on ROV spreads, in order to provide up-to-date subsea services.

#### ***Bourbon Offshore DNT vision***

- Address ever more technological challenges in ROV operations, to demonstrate our people's and systems' abilities to deliver within time and price, through performance.
- Keep adapting Company structures to continue value creation for all stakeholders in our business.

#### ***Bourbon Offshore DNT core values***

- People and know-how, offshore and onshore.
- Professionalism, efficiency, reliability and compliance.

#### ***Bourbon Offshore DNT commitments***

- Continuously assess internal and external drivers of Company business environment.
- Assess stakes, challenges, solutions and engagements DNT undertakes to fulfill the requirements.
- Assess and manage risk and opportunities related to business activities.
- Permanently understand and satisfy Customer needs through experience and versatility of safe and practical operations.
- Thorough application of all aspects of this Policy by all company personnel (internal, external, permanent and temporary employees), including subcontractors and suppliers.

On a yearly basis Bourbon Offshore DNT:

- Set strategic targets and objectives to improve the quality of their performance.
- Review and improve the Integrated Management System (Quality plus Health, Safety and Environment), in accordance with this Policy.

Bourbon Offshore DNT communicates this Quality Policy to all stakeholders by publishing it on its media, in an effort to advertise it, as well as the Company commitments.

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