

Bourbon Offshore DNT shares and commits to the principles stated in BOURBON Corporate *Health, Safety and Environment Policy*.

Health, Safety and Environment protection are fundamental to the business philosophy of Bourbon Offshore DNT in offering ROV services. The related ambition of Bourbon Offshore DNT is therefore to achieve a zero-incident goal. No business, nor operation, shall be continued if stakeholders' health, safety or asset integrity or if the environment are at non-mitigated risk.

Bourbon Offshore DNT encourages all of its employees, subcontractors and suppliers to adopt an exemplary attitude in relation to HSE matter, in order to become a reference point for all stakeholders.

### ***DNT Health and Safety commitments***

- Assess internal and external issues that define Company environment.
- Assess involved parties and the engagements DNT undertakes to fulfil their needs.
- Assess and manage risk and opportunities related to business activities.
- Provide all stakeholders with safe and healthy working conditions.
- Involve all stakeholders in the improvement of the common safety performance.
- Identify, evaluate, and continuously manage risk to people and assets, in order to achieve maximum safety in operations.
- Promote proactive behaviors through a team culture of awareness, prevention and reaction.
- Comply with any applicable health and safety legislation, regulation or rule, and endeavor to develop and apply complementary voluntary standards.
- Provide all stakeholders with all realistic means (and procedures) to prevent and control emergency situations.
- Promote the "stop-work" attitude: any worker has the right to stop an activity that she/he considers may create any unmanaged risk to the safety of personnel or assets.

### ***DNT Environmental commitments***

- Assess internal and external issues that define Company environment.
- Assess involved parties and the engagements DNT undertakes to fulfil their needs.
- Assess and manage risk and opportunities related to business activities.
- Preserve the environment from any negative impact of activities, on sea, land or air; this includes using efficient resources and minimizing adverse consequences.
- Comply with any applicable environmental legislation, regulation or rule, and endeavor to develop and apply complementary voluntary standards.
- Promote proactive behaviors through a team culture of awareness to prevent any kind of damage or pollution and to be prepared for a prompt and efficient response in case of event.
- Take the environment into priority consideration in business decisions.
- Contribute to international efforts in resolving global environmental issues.
- Promote environmental-friendly technologies, materials, goods and services within the company as well as towards other stakeholders.

On a yearly basis Bourbon Offshore DNT:

- Set strategic targets and objectives to improve the quality of their performance.
- Review and improve the Integrated Management System (Quality plus Health, Safety and Environment), in accordance with this Policy.

Bourbon Offshore DNT communicates this *Health, Safety, and Environment Policy* to all stakeholders by publishing it on its media, in an effort to advertise it, as well as the Company commitments.

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